

CLAY COUNTY SCHOOL DISTRICT									
HEALTH INSURANCE									
RATES FOR 2006-2007									
EMPLOYEE ENROLLMENT 2005-2006									
		HMO BASIC	HMO PREMIUM	PPO/HRA	TOTAL	%			
	EE	1,041	842	342	2,225	75.14%			
	E/SP	124	70	67	261	8.81%			
	E/CH	149	27	20	196	6.62%			
	E/FAM	198	60	21	279	9.42%			
	TOTAL	1,512	999	450	2,961	100.00%			
ESTIMATED EMPLOYEE ENROLLMENT 2006-2007									
		HMO BASIC	HMO PREMIUM	PPO/HRA	TOTAL	%			
	EE								
	E/SP								
	E/CH								
	E/FAM								
	TOTAL								
BOARD CONTRIBUTION									
		FY 99-00	FY 00-01	FY 01-02	FY 02-03	FY 03-04	FY 04-05	FY 05-06	FY 06-07
MEDICAL		\$ 1,665.36	\$ 2,112.80	\$ 2,380.80	\$ 2,598.20	\$ 2,598.20	\$ 3,120.00	\$ 3,776.80	\$ 4,048.60
LIFE		43.20	43.20	43.20	43.20	28.80	28.80	28.80	33.40
	TOTAL	\$ 1,708.56	\$ 2,156.00	\$ 2,424.00	\$ 2,641.40	\$ 2,627.00	\$ 3,148.80	\$ 3,805.60	\$ 4,082.00
CONTRIBUTION/20 PAYS									
MEDICAL		\$ 83.27	\$ 105.64	\$ 119.04	\$ 129.91	\$ 129.91	\$ 156.00	\$ 188.84	\$ 202.43
LIFE		2.16	2.16	2.16	2.16	1.44	1.44	1.44	1.67
	TOTAL	\$ 85.43	\$ 107.80	\$ 121.20	\$ 132.07	\$ 131.35	\$ 157.44	\$ 190.28	\$ 204.10
HMO BASIC									
		WITH NO INCREASE				WITH BOARD INCREASE			
		PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	
GROUP		HMO FY 03-04	HMO FY 04-05	HMO FY 05-06	HMO FY 06-07	OVER FY 05-06	HMO FY 06-07	OVER FY 05-06	
EE		\$ -	\$ -	\$ -	\$ 13.59	\$ 13.59	\$ -	\$ -	
E/SP		119.96	144.04	176.03	202.30	26.27	188.71	12.68	
E/CH		108.44	130.21	159.23	184.29	25.06	170.70	11.47	
E/FAM		197.51	237.17	289.29	323.72	34.43	310.13	20.84	
HMO PREMIUM									
		WITH NO INCREASE				WITH BOARD INCREASE			
		PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	
GROUP		HMO FY 03-04	HMO FY 04-05	HMO FY 05-06	HMO FY 06-07	OVER FY 05-06	HMO FY 06-07	OVER FY 05-06	
EE		\$ 11.02	\$ 13.23	\$ 33.23	\$ 53.42	\$ 20.19	\$ 39.83	\$ 6.60	
E/SP		208.92	250.87	240.19	279.20	39.01	265.61	25.42	
E/CH		193.32	232.13	220.43	257.63	37.20	244.04	23.61	
E/FAM		314.09	377.16	373.43	424.55	51.12	410.96	37.53	
PPO/HRA									
		WITH NO INCREASE				WITH BOARD INCREASE			
		PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	PREMIUM / PAY PERIOD	PER PAY PERIOD INCREASE	
GROUP		PPO FY 03-04	PPO FY 04-05	PPO FY 05-06	PPO FY 06-07	OVER FY 05-06	PPO FY 06-07	OVER FY 05-06	
EE		\$ -	\$ 11.47	\$ 39.91	\$ 72.30	\$ 32.39	\$ 58.71	\$ 18.80	
E/SP		143.75	211.03	253.10	315.68	62.58	302.09	48.99	
E/CH		127.77	184.97	232.74	292.44	59.70	278.85	46.11	
E/FAM		266.94	346.17	390.35	472.37	82.02	458.78	68.43	